



## Ottawa Police Services Community Equity Council

### Council Responsibilities

#### Mandate of the Council

Mandate
The Ottawa Police Community Equity Council, working within an intersectional framework, will collaborate with the Ottawa Police Service to increase the OPS's ability to work more effectively with Indigenous, racialized, and faith based communities in Ottawa.

#### The Objectives of the Council

Objectives
<ul style="list-style-type: none"><li>a) Community and police service members will provide meaningful and honest feedback about the ongoing relationship with the community and police.</li><li>b) Community members will provide strategic advice, based on input from the community, to the Ottawa Police Service on how to improve the relationship.</li><li>c) Community members will provide engagement support when a critical incident occurs between the community and the police.</li><li>d) Police members will offer insights into police processes and systems to influence positive change within the police systems while recognizing the limitations of the police structure.</li><li>e) Police service members will be advocates for change within the police service.</li><li>f) The CEC will provide suggestions to change OPS systems and processes.</li></ul>

## Outcomes for the Council

Outcomes
<p>The three outcomes for the work of the Council are:</p> <ul style="list-style-type: none"><li>a) To improve relationships between Indigenous, racialized and faith-based communities and the Ottawa Police Service.</li><li>b) To see changes within the OPS are initiated to develop and maintain strength-based relationships with Indigenous, racialized and faith-based communities.</li><li>c) An increase in the accountability relationship between the police to the Ottawa community.</li></ul>

## Expectations of community members on the Council

Expectations
<ul style="list-style-type: none"><li>a) Attend Council meetings every second month.</li><li>b) Adhere to the Code of Conduct of the Council.</li><li>c) Work on at least one committee or work group.</li><li>d) Meet with members of the public (outside of your community) at least once a year to get feedback on the relationship with the police. (This will be part of the work plan.)</li><li>e) Use the key communication messages developed by the Council when participating in the public meetings.</li><li>f) Stay connected to your nominated community organization through a formal accountability mechanism. (e.g. attending meetings to give and receive feedback)</li></ul>

I agree to the mandate, objectives, outcomes and community member expectations of the Ottawa Police Community Equity Council.

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Name

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Signature

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Date